### **Intermediate School**

TITLE: ASSISTANT INTERMEDIATE SCHOOL PRINCIPAL

**REPORTS TO:** School Principal

**QUALIFICATIONS:** As set by state certification and existing Board of Education policy

**SUPERVISES:** Faculty and staff responsible to the school administration.

JOB GOAL: To assist and support the school principal in the daily execution of his/her responsibilities,

and to assume direct control over those duties particular to the position.

#### PERFORMANCE RESPONSIBILITIES:

#### 1. Student Behavior and School Control:

A. Review and update discipline procedures incorporating new laws and national developments.

- B. Develop and ready student policy handbooks for distribution at the beginning of the school year.
- C. Assess and collect student fines, books, and materials.
- D. Maintain and assess building and parking lot security procedures.
- E. Supervise fire drills and other emergency dispersal procedures.
- F. Maintain an effective and efficient system of school discipline that provides a climate conducive to learning.
- G. Conduct parent/student conferences.

### 2. Staff Supervision and Evaluation:

- A. Conduct formal and informal staff observations.
- B. Assist faculty members in setting goals and objectives.
- C. Initiate conferences with teachers to assist them in the improvement of instruction. Meet with teachers and chairperson, individually and in groups, to work toward the improvement of the instructional program.
- D. Assist in the interviewing of prospective candidates for staff vacancies.
- E. Assign and review faculty supervisory duties.

#### 3. Student Attendance:

- A. Review student attendance for the school year and counsel those parents whose children have accumulated excessive absense.
- B. Direct and coordinate the efforts of the attendance officer pertaining to Intermediate School student attendance.

# 4. Curriculum and Staff Development:

- A. Assist department supervisors in developing new courses and innovative programs and updating existing course offerings.
- B. Conduct orientation for new faculty members.

#### 5. Scheduling:

A. Assist in the development of the master schedule.

#### 6. Community Relations:

- A. Maintain liaison with local juvenile officers, probation officials, and county juvenile court.
- B. Meet with parents and adult organizations (Boosters, etc.) to maintain good community relations.

#### 7. Business and Finance:

- A. Work with department supervisors in assessing budgetary requests.
- B. Maintain a current inventory of school equipment and supplies.

#### 8. Guidance, Counseling, and Student Records:

- A. Supervise the updating of student records and transcripts in accordance with district policy.
- B. Work closely with the department chairperson to insure a high level of student counseling services.

# 9. Coordination and Planning of Student Activities:

- A. Develop procedures and guidelines governing the student advisory committee and all club activities.
- B. Develop and supervise the program of co-curricular activities, class affairs, including assembly programs and club meetings.

# 10. School Facilities Planning and Scheduling:

- A. Coordinate school calendar for student and community activities.
- B. Maintain and control building permits for use by outside activities.

#### 11. Custodial and Maintenance Operations:

- A. Supervise building clean-up and maintenance.
- B. Initiate and screen work orders and maintenance requests.

#### 12. Administrative and General School Policy:

- A. Develop and update Administrative Manuals
- B. Develop opening and closing school procedures for faculty members and students
- C. Assign student homerooms and lockers.

# 13. Supervise and Coordinate the Efforts of Clerical and Secretarial Personnel Assigned to the School

#### 14. Supervision of After-School and Evening Activities

A. Assure the adequate coverage and control of all school sponsored activities.

# 15. To Assume Full Responsibility as Directed in the Absence of the Principal

**TERMS OF** This job description shall be subject to and consistent with the terms and conditions of

**EMPLOYMENT:** employment set forth in the Collective Bargaining Agreement between the Administrative and

Supervisory Council and the Wall Township Board of Education .

**EVALUATION:** Annual in accordance with Board policy

**APPROVED:** August 3, 2004