## SIDEBAR AGREEMENT BETWEEN

## WALL TOWNSHIP BOARD OF EDUCATION (BOARD)

## And

## WALL TOWNSHIP ADMINISTRATIVE AND SUPERVISORY COUNCIL (COUNCIL)

THIS SIDEBAR AGREEMENT is made this day of day of day, 2022, is attached to, incorporated in, and made part of the existing Collective Bargaining Agreement ("Agreement") between the WALL TOWNSHIP BOARD OF EDUCATION ("Board") and the WALL TOWNSHIP ADMINISTRATIVE AND SUPERVISORY COUNCIL ("Council").

WHEREAS, the Board and Council are parties to a Collective Bargaining Agreement ("CBA") for the term of July 1, 2020 through June 30, 2023; and

WHEREAS, the CBA between the Board and Council is still in effect as of the date of this Agreement; and

WHEREAS, members of the Council filed a grievance on or about October 8, 2021, regarding Safe Schools training; and

**WHEREAS**, the Board seeks to provide 10 month, 20-day Supervisors in the Council with an additional compensation day to be used to complete Safe Schools training;

WHEREAS, the terms set forth below contain the full agreement between the parties; and

**NOW, THEREFORE**, the Board and Association, in consideration of mutual covenants and promises contained herein, the legal sufficiency of which is hereby acknowledged, agree as follows:

- 1. 10-month, 20-day Supervisors will receive an additional compensation day to be used during the 2021-22 school year only.
- 2. All 10-month, 20-day Supervisors will only be allowed to use this additional compensation day provided that they have received prior approval from the Superintendent and/or Building Principal.
- 3. 10-month, 20-day Supervisors may not use the additional compensation day on the day before or after a holiday or day in which school was closed, unless they have received prior approval from the Superintendent and/or Building Principal.
- 4. All 10-month, 20-day Supervisors must ensure that there is appropriate coverage for the day they use the additional compensation day provided in this Agreement. If there is no coverage, the 10-month, 20-day Supervisor may only use the additional compensation day with permission from the Superintendent.

- 5. It is understood that this date will not accumulate and will not be used after June 30, 2022.
- 6. The parties agree that all other terms and conditions included in the CBA and not specifically referenced herein shall remain in full force and effect.
- 7. This Agreement contains the entire Agreement and understanding between the parties.
- 8. If a specific clause of this Side Bar Agreement is determined to be illegal or in violation of any Federal or State law, the remainder of the Side Bar Agreement shall not be affected by such a ruling and shall remain in full force and effect.
  - 9. The parties shall be bound by the terms and conditions of this Side Bar Agreement.
- 10. The provisions of this Sidebar are subject to and contingent upon ratification by the parties represented by the signatories herein to the contract.
  - 11. The parties have entered into this Side Bar Agreement freely and voluntarily.

FOR THE COUNCIL

DATE: 2/9/2022

FOR THE BOARD

DATE: 2 22 22